

# House Resolution 134 - Introduced

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H.R. \_\_\_\_\_ S.R. \_\_\_\_\_

1 1 HOUSE RESOLUTION NO. \_\_\_\_  
1 2 BY BERRY, FREVERT, GASKILL, GAYMAN, HEDDENS,  
1 3 HUNTER, JACOBS, JOCHUM, KRESSIG, LENSING, H. MILLER,  
1 4 L. MILLER, T. OLSON, SWAIM, WINCKLER,  
1 5 WIENCEK, AND MERTZ  
1 6 A Resolution designating Tuesday, April 22, 2008, as  
1 7 Equal Pay Day.  
1 8 WHEREAS, Equal Pay Day was originated by the  
1 9 National Committee on Pay Equity in 1996 as a public  
1 10 awareness event to illustrate the gap between men's  
1 11 and women's wages; and  
1 12 WHEREAS, despite the passage of the federal Equal  
1 13 Pay Act and Title VII of the federal Civil Rights Act,  
1 14 women continue to suffer the consequences of  
1 15 inequitable pay differentials; and  
1 16 WHEREAS, despite the fact that women make up almost  
1 17 half of the American workforce, women on average still  
1 18 earn only 77 percent of men's earnings; and  
1 19 WHEREAS, a lifetime of lower wages means women have  
1 20 less income available to save for retirement and less  
1 21 income for purposes of Social Security or a pension;  
1 22 and  
1 23 WHEREAS, the goal of equal pay for equal work and  
1 24 the battle against wage discrimination must continue  
1 25 to be a priority for all Iowans; and  
1 26 WHEREAS, April 22, 2008, symbolizes the day on  
1 27 which the wages paid to American women so far in 2008,  
1 28 when added to women's earnings for all of 2007,  
1 29 finally equal the 2007 earnings of American men; NOW  
1 30 THEREFORE,  
2 1 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES,  
2 2 That the House of Representatives supports the  
2 3 proposition that it is the fundamental right of all  
2 4 American women to receive equal pay for equal work and  
2 5 for that reason designates Tuesday, April 22, 2008, as  
2 6 Equal Pay Day and urges all Iowans to recognize the  
2 7 full value and worth of women and their contributions  
2 8 to the Iowa workforce.  
2 9 LSB 6531HH 82  
2 10 jr/nh/5